

958 Limited Duty, Extended Limited Duty, Return to Work, and Pregnancy

958.9 RESTRICTIONS WHILE ON LIMITED DUTY AND EXTENDED LIMITED DUTY

While on Limited Duty or Extended Limited Duty, employees shall not engage in conduct that could possibly hinder their own recovery or safety or the safety of others.

(a) No sworn or civilian employees shall:

1. Drive a City-owned vehicle without supervisor approval.
2. Utilize a take home vehicle without supervisor approval.
3. Participate in any firearms training, practice, or qualifications.
4. Participate in activities that could possibly hinder recovery (e.g., strenuous athletic activity).
5. Work any secondary employment that is inconsistent with any medical limitations or restrictions.
6. Work any secondary law enforcement related employment (LERE).

(b) Sworn employees may request to work Department Overtime and Non-LERE secondary employment by completing the Limited Duty Request for Departmental Overtime and Non-LERE Employment form (PD0143) and submitting it to the Professional Standards [II Risk Management](#) Commander at least 7 days prior to the assignment.

1. The form shall specify the duration and duties being performed during the overtime assignment; and
2. The Professional Standards [II Risk Management](#) Commander shall determine if the duties of the assignment are within the medical limitations or restrictions; and, submit a written response to the requesting employee granting approval or denial of the overtime assignment.