

City of Austin Proposed Fire Pay Schedule - FY24 Payscale

40-Hour Week																
Rank	PCLS	SG	Step Year	10	20	30	40	50	60	70	80	90	100	110	120	130
				Base	1	2	3	4	5	6	7	8	9	10	11	12
Firefighter	14050	F02	Hourly	28.735	31.228	33.882	36.982	36.982	36.982	38.832	38.832	38.832	40.773	40.773	40.773	42.812
			Monthly	4,981	5,413	5,873	6,410	6,410	6,410	6,731	6,731	6,731	7,067	7,067	7,067	7,421
			Annual	59,768	64,954	70,475	76,923	76,923	76,923	80,770	80,770	80,770	84,808	84,808	84,808	89,049
Fire Specialist	14025	F06	Hourly			36.593	39.941	39.941	39.941	41.938	41.938	41.938	44.035	44.035	44.035	46.237
			Monthly			6,343	6,923	6,923	6,923	7,269	7,269	7,269	7,633	7,633	7,633	8,014
			Annual			76,113	83,077	83,077	83,077	87,231	87,231	87,231	91,593	91,593	91,593	96,172
Fire Lieutenant	14020	F08	Hourly					43.136	43.136	45.293	45.293	45.293	47.558	47.558	47.558	49.936
			Monthly					7,477	7,477	7,851	7,851	7,851	8,243	8,243	8,243	8,656
			Annual					89,724	89,724	94,210	94,210	94,210	98,920	98,920	98,920	103,866
Fire Captain	13995	F09	Hourly							48.917	48.917	48.917	51.362	51.362	51.362	53.931
			Monthly						8,479	8,479	8,479	8,903	8,903	8,903	9,348	
			Annual						101,747	101,747	101,747	106,834	106,834	106,834	112,176	
Fire Battalion Chief	13985	F10	Hourly									53.319	55.985	55.985	55.985	58.784
			Monthly									9,242	9,704	9,704	9,704	10,189
			Annual									110,904	116,449	116,449	116,449	122,271
Fire Division Chief	14015	F11	Hourly									57.585	60.464	60.464	60.464	63.487
			Monthly									9,981	10,480	10,480	10,480	11,004
			Annual									119,776	125,765	125,765	125,765	132,053

Rank	PCLS	SG	Step Year	140	150	160	170	180	190	200	210	220	230	240	250	260
				13	14	15	16	17	18	19	20	21	22	23	24	25
Firefighter	14050	F02	Hourly	42.812	42.812	44.952	44.952	44.952	47.200	47.200	47.200	49.560	49.560	49.560	49.560	49.560
			Monthly	7,421	7,421	7,792	7,792	7,792	8,181	8,181	8,181	8,590	8,590	8,590	8,590	8,590
			Annual	89,049	89,049	93,501	93,501	93,501	98,176	98,176	98,176	103,085	103,085	103,085	103,085	103,085
Fire Specialist	14025	F06	Hourly	46.237	46.237	48.549	48.549	48.549	50.976	50.976	50.976	53.525	53.525	53.525	53.525	53.525
			Monthly	8,014	8,014	8,415	8,415	8,415	8,836	8,836	8,836	9,278	9,278	9,278	9,278	9,278
			Annual	96,172	96,172	100,981	100,981	100,981	106,030	106,030	106,030	111,332	111,332	111,332	111,332	111,332
Fire Lieutenant	14020	F08	Hourly	49.936	49.936	52.432	52.432	52.432	55.054	55.054	55.054	57.807	57.807	57.807	57.807	57.807
			Monthly	8,656	8,656	9,088	9,088	9,088	9,543	9,543	9,543	10,020	10,020	10,020	10,020	10,020
			Annual	103,866	103,866	109,060	109,060	109,060	114,513	114,513	114,513	120,238	120,238	120,238	120,238	120,238
Fire Captain	13995	F09	Hourly	53.931	53.931	56.627	56.627	56.627	59.458	59.458	59.458	62.431	62.431	62.431	62.431	62.431
			Monthly	9,348	9,348	9,815	9,815	9,815	10,306	10,306	10,306	10,821	10,821	10,821	10,821	10,821
			Annual	112,176	112,176	117,784	117,784	117,784	123,674	123,674	123,674	129,857	129,857	129,857	129,857	129,857
Fire Battalion Chief	13985	F10	Hourly	58.784	58.784	61.724	61.724	61.724	64.810	64.810	64.810	68.050	68.050	68.050	68.050	68.050
			Monthly	10,189	10,189	10,699	10,699	10,699	11,234	11,234	11,234	11,795	11,795	11,795	11,795	11,795
			Annual	122,271	122,271	128,385	128,385	128,385	134,804	134,804	134,804	141,544	141,544	141,544	141,544	141,544
Fire Division Chief	14015	F11	Hourly	63.487	63.487	66.661	66.661	66.661	69.994	69.994	69.994	73.494	73.494	73.494	73.494	73.494
			Monthly	11,004	11,004	11,555	11,555	11,555	12,132	12,132	12,132	12,739	12,739	12,739	12,739	12,739
			Annual	132,053	132,053	138,656	138,656	138,656	145,588	145,588	145,588	152,868	152,868	152,868	152,868	152,868

Rank Differentials: Captain to Battalion Chief is 9%; all other rank differentials are 8%
 Step Structure: 9.15% increase at year 3, and 5% step increase at years 6, 9, 12, 15, 18, & 21
 Hourly rates are shown rounded to three digits, and are based on annualized figures.

City of Austin Proposed Fire Pay Schedule - FY24 Payscale

53-Hour Week																	
Rank	PCLS	SG	Step Year	10	20	30	40	50	60	70	80	90	100	110	120	130	
				Base	1	2	3	4	5	6	7	8	9	10	11	12	
Firefighter	14050	F02	Hourly	21.686	23.568	25.571	27.911	27.911	27.911	29.307	29.307	29.307	30.772	30.772	30.772	32.311	
			Monthly	4,981	5,413	5,873	6,410	6,410	6,410	6,731	6,731	6,731	7,067	7,067	7,067	7,421	
			Annual	59,768	64,954	70,475	76,923	76,923	76,923	80,770	80,770	80,770	84,808	84,808	84,808	89,049	
Fire Specialist	14025	F06	Hourly			27.617	30.144	30.144	30.144	31.651	31.651	31.651	33.234	33.234	33.234	34.896	
			Monthly			6,343	6,923	6,923	6,923	7,269	7,269	7,269	7,633	7,633	7,633	8,014	
			Annual			76,113	83,077	83,077	83,077	87,231	87,231	87,231	91,593	91,593	91,593	96,172	
Fire Lieutenant	14020	F08	Hourly					32.556	32.556	34.184	34.184	34.184	35.893	35.893	35.893	37.687	
			Monthly					7,477	7,477	7,851	7,851	7,851	8,243	8,243	8,243	8,656	
			Annual					89,724	89,724	94,210	94,210	94,210	98,920	98,920	98,920	103,866	
Fire Captain	13995	F09	Hourly							36.918	36.918	36.918	38.764	38.764	38.764	40.702	
			Monthly							8,479	8,479	8,479	8,903	8,903	8,903	9,348	
			Annual							101,747	101,747	101,747	106,834	106,834	106,834	112,176	
Fire Battalion Chief	13985	F10	Hourly									40.241	42.253	42.253	42.253	44.366	
			Monthly										9,242	9,704	9,704	9,704	10,189
			Annual										110,904	116,449	116,449	116,449	122,271
Fire Division Chief	14015	F11	Hourly									43.460	45.633	45.633	45.633	47.915	
			Monthly										9,981	10,480	10,480	10,480	11,004
			Annual										119,776	125,765	125,765	125,765	132,053

Rank	PCLS	SG	Step Year	140	150	160	170	180	190	200	210	220	230	240	250	260
				13	14	15	16	17	18	19	20	21	22	23	24	25
Firefighter	14050	F02	Hourly	32.311	32.311	33.926	33.926	33.926	35.623	35.623	35.623	37.404	37.404	37.404	37.404	37.404
			Monthly	7,421	7,421	7,792	7,792	7,792	8,181	8,181	8,181	8,590	8,590	8,590	8,590	8,590
			Annual	89,049	89,049	93,501	93,501	93,501	98,176	98,176	98,176	103,085	103,085	103,085	103,085	103,085
Fire Specialist	14025	F06	Hourly	34.896	34.896	36.640	36.640	36.640	38.472	38.472	38.472	40.396	40.396	40.396	40.396	40.396
			Monthly	8,014	8,014	8,415	8,415	8,415	8,836	8,836	8,836	9,278	9,278	9,278	9,278	9,278
			Annual	96,172	96,172	100,981	100,981	100,981	106,030	106,030	106,030	111,332	111,332	111,332	111,332	111,332
Fire Lieutenant	14020	F08	Hourly	37.687	37.687	39.572	39.572	39.572	41.550	41.550	41.550	43.628	43.628	43.628	43.628	43.628
			Monthly	8,656	8,656	9,088	9,088	9,088	9,543	9,543	9,543	10,020	10,020	10,020	10,020	10,020
			Annual	103,866	103,866	109,060	109,060	109,060	114,513	114,513	114,513	120,238	120,238	120,238	120,238	120,238
Fire Captain	13995	F09	Hourly	40.702	40.702	42.737	42.737	42.737	44.874	44.874	44.874	47.118	47.118	47.118	47.118	47.118
			Monthly	9,348	9,348	9,815	9,815	9,815	10,306	10,306	10,306	10,821	10,821	10,821	10,821	10,821
			Annual	112,176	112,176	117,784	117,784	117,784	123,674	123,674	123,674	129,857	129,857	129,857	129,857	129,857
Fire Battalion Chief	13985	F10	Hourly	44.366	44.366	46.584	46.584	46.584	48.913	48.913	48.913	51.359	51.359	51.359	51.359	51.359
			Monthly	10,189	10,189	10,699	10,699	10,699	11,234	11,234	11,234	11,795	11,795	11,795	11,795	11,795
			Annual	122,271	122,271	128,385	128,385	128,385	134,804	134,804	134,804	141,544	141,544	141,544	141,544	141,544
Fire Division Chief	14015	F11	Hourly	47.915	47.915	50.310	50.310	50.310	52.826	52.826	52.826	55.467	55.467	55.467	55.467	55.467
			Monthly	11,004	11,004	11,555	11,555	11,555	12,132	12,132	12,132	12,739	12,739	12,739	12,739	12,739
			Annual	132,053	132,053	138,656	138,656	138,656	145,588	145,588	145,588	152,868	152,868	152,868	152,868	152,868

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