



Ethics Review Commission
LETTER OF REPRIMAND

TO: Deshawn Scott
FROM: City of Austin Ethics Review Commission
DATE: March 21, 2019
RE: Determination of Sanctions under City Code, Sections 2-7-47 and 2-7-48

In accordance with Chapter 2-7 of the Austin City Code, this letter is to advise you that the City of Austin Ethics Review Commission (the "Commission") has completed its consideration of the complaint filed with the Commission against you on November 14, 2018. The Complaint alleged that you violated Section 2-7-62(J) of Austin City Code, Chapter 2-7 (Ethics and Financial Disclosure). Section 2-7-62(J) in effect during the time period of the alleged violations (April 3, 2017 to May 11, 2018) prohibited a city official or city employee from using City facilities, personnel, equipment, or supplies for private purposes, except to the extent such were lawfully available to the public.

The Commission determined that you violated Section 2-7-62(J) and that the appropriate sanction is this letter of reprimand. City Code Section 2-7-48(C)(3) states in part:

A reprimand is the appropriate sanction when the commission finds that a violation has been committed intentionally or through disregard of [Chapter 2-7 (Ethics and Financial Disclosure)]. The commission may reprimand any official or employee covered by this chapter.... A reprimand directed to an employee shall be sent to the city manager and included in [the] employee's personnel file.

Evidence was presented at the final hearing of a number of instances of your use of your City laptop computer and email account to complete tasks related to your secondary employment.

Based on the Commission's above-described determinations, the Commission issues this letter of reprimand to you as the appropriate sanction.

This action is effective as of the 13th day of March, 2019.

CITY OF AUSTIN ETHICS REVIEW COMMISSION

Dennis Speight
Former Vice-Chair and
Final Hearing Presiding Officer
Ethics Review Commission

Mary Kahle
Interim Chair
Ethics Review Commission